

LENOVO GROUP

Stock Code: 00992

Exchange Listed: Hong Kong Stock Exchange

Industry: Information Technology

ESG Rating: AA (Sustainable)

ESG Performance Comparison

Historical Performance

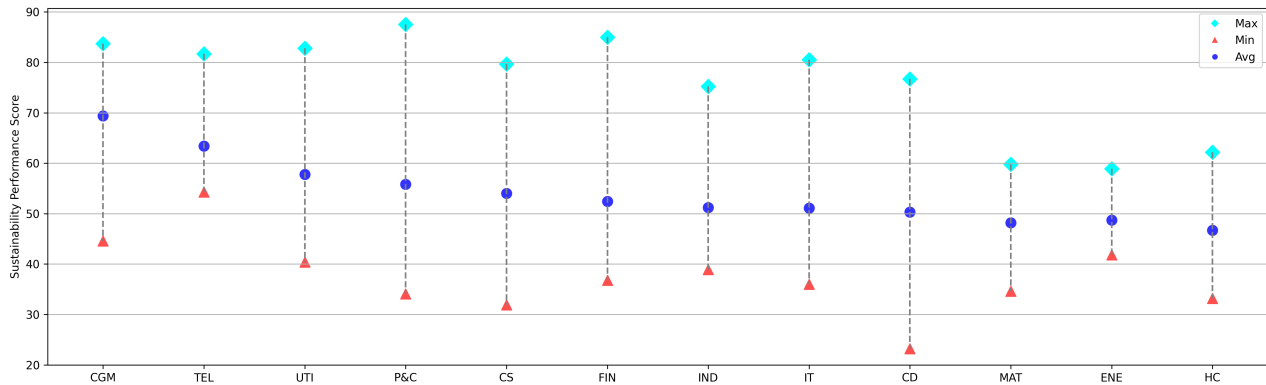
High Level ESG Performance (among industry peers)

Among Industry Peers (out of 42 companies)	Top 10%	2022	2023	2024	Environment	Social	Governance
Among Universe (out of 550 companies)	Top 10%	AA+	AA	AA	Top 10%	Top 10%	Top 10%

Performance under Seven Core Subjects

Area	Description	Among Industry Peers	Among Universe
Corporate Governance	Business ethics, controversial investments, and others	Top 10%	Top 10%
Human Rights	Freedom of expression and censorship, human rights abuses, and others	Top 10%	Top 10%
Labour Practices	Labour-management relations, employee health and safety, supply chain – child labour/forced labour, and others	Top 10%	Top 10%
Environment	Land use and biodiversity, spills and sewage, operation toxic or non-toxic waste impact of products and services, and others	Top 10%	Top 10%
Fair Operating Practices	Anti-competitive practices, bribery and corruption, and others	Top 10%	Top 10%
Consumer Issues	Marketing and advertising, production quality and safety, customer relations, and others	Top 10%	Top 10%
Community Involvement and Development	Adverse impact on local communities, and others	Top 10%	Top 10%

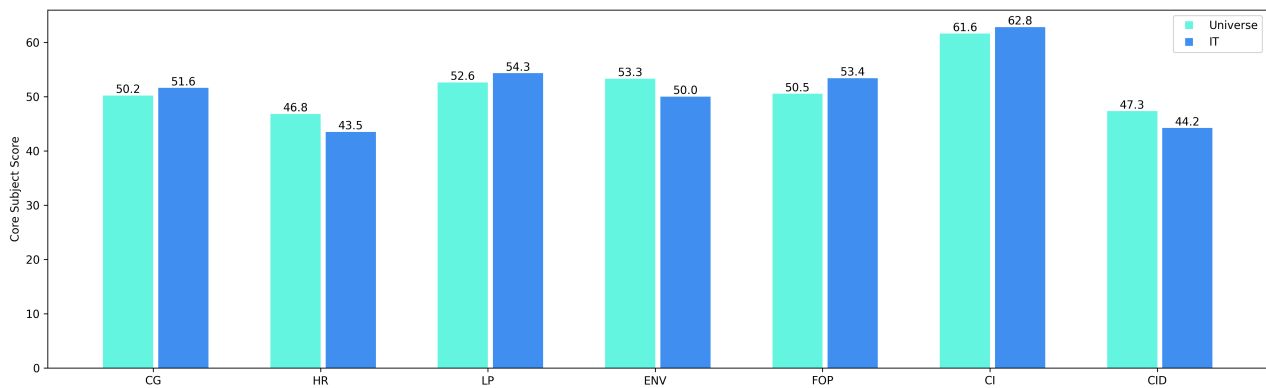
Sustainability Performance Scores of Assessed HK-listed Companies (Universe) by Industry



	CGM	TEL	UTI	P&C	CS	FIN	IND	IT	CD	MAT	ENE	HC
Max	83.7	81.7	82.8	87.5	79.7	85	75.2	80.5	76.7	59.8	58.9	62.2
Min	44.6	54.3	40.4	34.1	31.9	36.8	38.9	36	23.2	34.6	41.8	33.2
Avg	69.4	63.4	57.8	55.8	54	52.4	51.2	51.1	50.3	48.2	48.7	46.7

ENE: Energy IND: Industrials TEL: Telecommunications P&C: Properties & Construction HC: Healthcare IT: Information Technology
MAT: Materials UTI: Utilities CD: Consumer Discretionary CS: Consumer Staples FIN: Financials CGM: Conglomerates

Average Core Subject Scores in Universe and Industry



	CG	HR	LP	ENV	FOP	CI	CID
Universe	50.2	46.8	52.6	53.3	50.5	61.6	47.3
IT	51.6	43.5	54.3	50.0	53.4	62.8	44.2

CG: Corporate Governance HR: Human Rights LP: Labour Practices ENV: Environment
FOP: Fair Operating Practices CI: Consumer Issues CID: Community Involvement & Development

Presence in Hang Seng ESG Indexes

(based on the quarterly index rebalancing results with effect from 10 September 2024)

Index Name	Constituent?
Hang Seng ESG 50 Index	Yes
Hang Seng Corporate Sustainability Index	Yes
Hang Seng (China A) Corporate Sustainability Index	-
Hang Seng (Mainland and HK) Corporate Sustainability Index	Yes
Hang Seng Corporate Sustainability Benchmark Index	Yes
Hang Seng (China A) Corporate Sustainability Benchmark Index	-
HSI ESG Index	Yes
HSCEI ESG Index	Yes

How Is ESG Measured?

Hang Seng Indexes introduced its first sustainability or ESG index back in 2010. Hong Kong Quality Assurance Agency ("HKQAA"), an independent and professional assessment body, has been appointed by Hang Seng Indexes to evaluate the ESG performance of about 500 Hong Kong-listed companies and over 1,300 A-shares companies using HKQAA's proprietary sustainability assessment and rating framework.

HKQAA's ESG rating model is designed to rate a company's system maturity and risks with regard to sustainability performance. The assessment captures both general and industry-specific criteria covering seven core subjects.

Plan-Do-Check-Act Scoring Approach

Phase	Description
Starting	No action taken
Forming (Plan)	Actions are under development/established without full implementation/implemented on an ad-hoc basis
Implementing (Do)	Actions have been fully implemented with advance planning to realise the recommended practice
Confirming (Check)	Data collection and analysis on the actions are conducted to gather relevant information to evaluate the effectiveness of the implemented practice
Improving (Act)	There is a review of the implemented actions for identifying improvement areas

Sustainability Rating Scale

Grade	Description
AAA	Sustainable
AA+	
AA	
AA-	
A+	Responsive
A	
A-	
BBB+	Normal
BBB	
BBB-	
BB+	Minimal
BB	
BB-	
B	Vulnerable
C	
D	
D	

Disclaimer

Hong Kong Quality Assurance Agency

HKQAA uses a consistent series of questions based on HKQAA Sustainability Rating and Research methodology to assess the sustainability performance of companies. HKQAA does not warrant that the scores and ratings provided will meet your requirements or that it will be complete or error free. Whilst HKQAA uses all reasonable endeavours in providing the scores and ratings, the results and interpretations presented are based upon gathered information in good faith from primary or secondary sources and that no estimate of confidence levels in the findings can be provided. As such, HKQAA can accept no liability for any and all actions taken based on any information that may subsequently prove to be incorrect.

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